WMHCTA Team Leader Project Guidelines

Use this checklist as a guideline for planning and executing safe and effective project outings. Project forms and aides referred to, below, are available at: www.wmhcta.org. Team Leaders are encouraged to delegate tasks identified on the checklist to project volunteers. Upon completion of the project at the end of the outing, return it along with other trip documentation to Rick Bombaci at Wallowa Resources.

Trip Location:
Trip Date(s):
Planning the Project
Assess and briefly describe the scope and type of trail work to be completed (use the Project Trail Assessment Form):
Recruit WMHCTA members as project volunteers (WMHCTA Membership Contact List):
Identify a project "Safety Officer" with current First Aid certification and orient them to their responsibilities (Name volunteer:)
Verify that at least one project volunteer possesses a current USFS sawyer certification, if crosscut or chain saws will be used:
crosscut saw certified member(s):
chain saw certified member(s):
Verify that all volunteers have a current WMHCTA membership application on file Verify that all volunteers have a completed and signed liability waiver on file
Communicate project details to volunteers:
location of project
anticipated duration of project
project date(s)
time and location where volunteers are to assemble
Arrange logistics of transportation to the work site, including USFS supplied vehicles and driver(s)

Coordinate with USFS personnel in order to obtain equipment:
first aid kits
radios
hard hats
DeLorme 2-way communicator
saws (cross-cut saws, bow saws, pruning saws, loppers, wedges, etc.)
Bring WMHCTA (non-member) tools for the project
Advise volunteers to bring equipment and provisions appropriate to the work site:
safety gear (gloves, eye and ear protection)
food and water sufficient for the nature of the outing
clothing (sturdy boots, gaiters, rain gear)
emergency supplies appropriate for the nature and duration of the outing (e.g., space blanket, bivy sack, means for starting a fire, water purification) advise volunteers to read the USDA "A Guide for Volunteers" located at www.WMHCTA.org
Responsibilities During Project
Lead a "Tailgate" briefing at the job site that covers the following key points:
review the scope and type of work to be accomplished
review timeline and rendezvous points for the day's activities
distribute appropriate tools and equipment
instruct volunteers in tool use, as necessary
brief crew leaders on radio operation and use to ensure competency
brief volunteers in wilderness regulations, ethics, and "Leave No Trace" principles
invite and respond to questions from volunteers
Provide a safety briefing on EACH project day, based on Job Hazard Analysis principles that cover the following key points:
ensure all volunteers possess appropriate protective gear
 Conduct Job Hazard Analysis at the trailhead and/or work site (identifying known and potential trail hazards, likely adverse weather conditions, or other risks) invite volunteers to disclose any physical or other limitations to performance of job-site activities

instruct volunteers in the WMHCTA medical disclosure protocol:
 hand out an index card and pen to each willing volunteer
 ask volunteers to record: (1) medical conditions for which they are being currently treated, (2) current medications, and (3) known allergies.
• tell volunteers to put the card in a readily accessible place in their pack
designate a project Safety and Health leader and explain their role on the trip ensure that each volunteer signs the "Tailgate" Safety Form document occurrence of this briefing on the "Tailgate" Safety Form and submit
the form to the USFS representative
Instruct one member of each trail crew to collect metrics (and provide illustrative photos):
number of trees logged out
repair or installation of water bars, check dams, drainage dips, and rock crib walls
supervise work crews (direct work, adjust work plan as needed, monitor and coach volunteers in USFS compliant safe practices, conduct radio check-ins as needed)
Post-Project Procedures
Conduct a roll call (head count) to ensure all volunteers are accounted for
Conduct a post-project debriefing to include:
summary of work accomplished (collect metrics data from trail crews) problems encountered and lessons learned
Clean and return return tools in good condition. Report any damaged or broken tools.
Complete the USFS Project Completion Summary trip report (including names of volunteers and project metrics)
Return all paperwork, receipts of expenditures, and project photographs to Rick Bombaci at Wallowa Resources

For travel reimbursement purposes, record the names and license plate ID for drivers of private vehicles:		
Names of Drivers	License Plate ID	
Name(s) of WMHCTA Project Team Leader(s)		
Signature of Project Leader Completing Form	Date	
Name(s) of USFS Representative(s)		